

## **APPOINTMENT OF NEW MEMBERS TO THE CORPORATION PERSON SPECIFICATION**

In considering individuals for membership of the Corporation, the Search Committee will seek:

- Commitment to education and training
- Commitment to the College's mission, role and corporate aims, the College being an institution that must achieve both educational purposes and efficient operation
- Knowledge and experience relevant to the responsibilities of the Corporation and to the work of at least one of its committees (e.g. finance, education and training, estate management, human resource management, equal opportunities, health and safety, management information systems, youth work, audit, curriculum, quality assurance, strategic planning and marketing)
- Knowledge and experience that is complementary or additional to that already available to the Corporation through its current membership
- Knowledge (recent or current) of local conditions in respect of education, community, social, business etc
- Acceptance of and commitment to equal opportunities
- Eligibility as stated in the Instrument and Articles
- Preparedness to declare interests and acceptance of Code of Conduct
- Membership over a period of time, which will support substantial contribution to debate and decision-making
- Availability and willingness to attend meetings of the Corporation and at least one of its committees, with adequate preparation
- Availability and willingness to attend development events
- Absence of commitment to any organisation operating in direct competition with the College, unless otherwise agreed with the Corporation

In addition it is desirable for members to have the ability to:

Absorb complex information and use it when arriving at decisions  
Develop a broad based view of issues and events and perceive their long-term impact  
Generate the enthusiasm needed to be effective and overcome obstacles  
Communicate effectively  
Demonstrate respect for the views of others  
Maintain commitment to standards of probity and decency